

# RAF Guarantee Program Extended

Groups with 6–50 newly enrolled employees with a 1.06 or better RAF from their previous or current carrier will be eligible for a guaranteed RAF.

## Eligible Business

- ▶ Groups enrolling with UnitedHealthcare plans for **April 1, 2012 – June 30, 2012** effective dates.
- ▶ Groups must meet Small Business eligibility requirements (AB1672).
- ▶ Groups with 6–50 enrolling employees with prior carrier RAF of 1.06 or better.
- ▶ Groups with 6 or more enrolling employees with a minimum of 50% enrollment in the UnitedHealthcare SignatureValue Flex™ Network 1 plans, UnitedHealthcare SignatureValue™ Alliance plans, or UnitedHealthcare SignatureValue™ Advantage plans will receive an automatic .90 RAF. There will be no qualifying renewal RAF required for these groups.
- ▶ Cal-COBRA/COBRA enrollees do not count toward group size.
- ▶ Groups coming from a large group contract that are now AB1672-eligible can qualify for the RAF Guarantee Program, if they can provide a large group renewal of less than a 20 percent increase within three months of their requested effective date.
- ▶ Employer groups with 10 or more enrolling medical subscribers, currently with a PEO, who terminate the relationship, will receive a .90 RAF (assuming they meet eligibility requirements, including those specific to UnitedHealthcare underwriting guidelines for groups terminating their PEO arrangement).

- ▶ PEOs are considered large group contracts, thus need to have a renewal below 20 percent to qualify.

## Ineligible Business

- ▶ Groups that receive a 10-point RAF increase on their renewal with another carrier do not qualify for this RAF Guarantee Program.
- ▶ Groups with more than 30 percent COBRA/ Cal-COBRA enrollees are not eligible for this RAF Guarantee Program.
- ▶ Virgin groups are not eligible for the RAF Guarantee Program.
- ▶ Carve-out groups (management/non-management, salary/non-salary, union/non-union) are not eligible for the RAF Guarantee Program.
- ▶ Groups previously submitted and approved under standard underwriting guidelines will not be reconsidered or re-rated under the RAF Guarantee Program. The prior carrier renewal must be the original renewal, not a revised or re-rated renewal.
- ▶ CalChoice, Kaiser Permanente Choice Solution (KP Choice), HSA California, Contractor's Choice, existing UnitedHealthcare groups (including acquisitions), Non-Guaranteed Issue groups, Association Group cases, Spin-offs, Merger and/or Acquisition group cases, and groups applying for coverage with the UnitedHealthcare PremierSource.<sup>SM</sup>

See reverse for important application submission rules. Contact your UnitedHealthcare representative for more details.



## Rating Rules

Enrolled Employees	RAF and Important Information
6–50	Guaranteed .90 for groups with prior carrier RAF of 1.06 or better.

New groups with 2–5 enrolling employees are not eligible for this RAF Guarantee Program.

## Application Submission Rules

- ▶ New group must submit a copy of its current carrier renewal reflecting the RAF/renewal census and documentation from its current carrier disclosing the amount of the RAF change with the group's initial submission. Groups coming from a large group contract must submit a large group renewal of less than 20 percent increase and renewal census with the group's initial submission. The prior carrier renewal must be the original renewal, not a revised or re-rated renewal.<sup>1</sup>
- ▶ All other paperwork and underwriting guidelines apply (i.e., participation, employer contribution, wage and tax information, etc.).
- ▶ New groups must present a prior carrier California small group renewal that reflects a renewal date within three months of the new business effective date with UnitedHealthcare plans.
- ▶ Groups must apply for the RAF Guarantee Program prior to underwriting approval. A copy of the current carrier renewal reflecting the RAF/renewal census and documentation from its current carrier disclosing the amount of the RAF change must be included with the group's initial submission to underwriting.<sup>1</sup>



Contact your UnitedHealthcare representative for more details.



<sup>1</sup>Exception: Groups with 6 or more enrolling employees with a minimum of 50% enrollment in the UnitedHealthcare SignatureValue Flex™ Network 1 plans, UnitedHealthcare SignatureValue™ Alliance plans, or UnitedHealthcare SignatureValue™ Advantage plans will receive an automatic .90 RAF. There will be no qualifying renewal RAF required for these groups.

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